CREDENTIALING TIPS

How to Complete the Fire Marshal Application

Eligibility Requirements: Category A

Those meeting one or more of the criteria below are excluded from the Technical Competency component, component 6, of the Candidate Application. Candidates who wish to provide us with recent evidence of their performance are encouraged to do so.

CHECK	ONLY 1 BOX 5 years as the Fire Marshal or Chief of Fire Prevention with a Masters Degree from an accredited
	5 years as the Fire Marshal or Chief of Fire Prevention with a Bachelors Degree from an accredited and Fire Marshal Certification through the International Code Council (ICC)
	5 years as the Fire Marshal or Chief of Fire Prevention with a Bachelors Degree from an accredited institution and Fire Marshal Certification to NFPA 1037 from a state training agency or national association
	10 years as the Fire Marshal or Chief of Fire Prevention with a Bachelors Degree from an accredited institution
	10 years as the Fire Marshal or Chief of Fire Prevention with an Associates Degree from an accredited institution and Fire Marshal Certification through the International Code Council (ICC).
	10 years as the Fire Marshal or Chief of Fire Prevention with an Associates Degree from an accredited institution and Fire Marshal Certification to NFPA 1037 from a State training agency or national association
	15 years as the Fire Marshal or Chief of Fire Prevention with an Associates Degree from an accredited institution
	5 years as a Fire Prevention Officer with a Masters Degree from an accredited institution and Fire Marshal Certification through the International Code Council (ICC)
	5 years as a Fire Prevention Officer with a Masters Degree from an accredited institution and Fire Marshal Certification to NFPA 1037 from a State training agency or national association
	10 years as a Fire Prevention Officer with a Masters Degree from an accredited institution
	10 years as a Fire Prevention Officer with a Bachelors Degree from an accredited institution and Fire Marshal Certification through the International Code Council (ICC)
	10 years as the Fire Prevention Officer with a Bachelors Degree from an accredited institution and Fire Marshal Certification to NFPA 1037 from a State training agency or national association
	15 years as a Fire Prevention Officer with a Bachelors Degree from an accredited institution
	20 years as a Fire Prevention Officer with an Associates Degree from an accredited institution

The top eight options are for the FIRE MARSHAL only, the fire marshal is the agency or fire prevention head.

The next seven options are for a subordinate fire prevention officer within the fire prevention section, bureau, or division.

Eligibility Requirements: Category B

Candidates must have a minimum of 150 points in Education and Experience to qualify in completing the remainder of the application. (Achieving the 150 points provides an opportunity for the applicant to progress through the process. It is not a guarantee of designation.)

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Educat	<u>cion</u> (check highest level only)		
	Doctorate or Masters Degree from an accredited institution – 150 points		
	Bachelors Degree from an accredited institution – 100 points	Check the degree or academic certificate	Points:
	Associates Degree from an accredited institution (or international equivalent degree) – 50 points	you have earned. Only one box may be checked here.	
	Academic Certificate – 25 points (A college program designed to provide basic training in a specific field of study consisting of a minimum of 32 semester hours)		
Certifi	cations (check all that apply)		
	Fire Marshal Certification through the International Code Council (ICC) – 25 points		
	Certified Fire Protection Specialist (CFPS) through the National Fire Protection Association (NFPA) – 20 points		
	Certification to NFPA Fire Inspector I, II and Fire Plans Examiner through a ProBoard or IFSAC Accredited program – 15 points	Check all certifications or certificates held from this list.	Points:
	Certified to an NFPA 1037 certification program through a State training agency or national association other than the programs listed above – 25 points		
	Executive Fire Officer Certificate through the National Fire Academy – 25 points		

Experience Candidates will need to provide an organizational chart to verify their position within the department. Points will also be given for the length of time in a position. Current Position:	Level 1 Typically, the fire chief is	Points:
Level 1 –Fire Marshal or Chief of Fire Prevention – 60 pts Level 2 – 50 pts Level 3 – 40 pts Level 4 – 30 pts	Level 2 Level 2 Level 3 Level 3 Level 3 Level 4 Lev	
"Levels" are described as the number of supervisor positions between the candidate and the Fire Marshal or Chief of Fire Prevention. Level 1 is the Fire Marshal or Chief of Fire Prevention in your organization. Length of Service:		
Maximum number of points: 30 Level 1 – 3 pts/year pts Levels 2 – 2 pts/year pts Levels 3-6 – 1 pt/year pts	Based on the levels in the chart calculate your length of service points. You can use more than one level to achieve up to 30 points.	Points:
Complexity (based on the fire prevention bureau's workforce in your current organization): 21+ - 50 pts		
☐ 11-20 – 40 pts ☐ 6-10 – 30 pts ☐ Less than 6 – 20 pts	Check the appropriate box for your department's workforce for complexity points.	Points:
Current Designee in Good Standing: CFO, CTO, CEMSO – 10 Points FO – 5 Points Dual Designated – add 5 Points CFAI Accreditation Experience: Add 5 points for each box checked: Current Accreditation Manager (AM); Current Team Leader (TL); Current AM and TL	Check the appropriate box(es) for additional designations held from CPC.	Points:
Total points received:	List total points earnedif 150 or more you are you are eligible to continue.	Total Points:

		Personal Information	<u>on</u>
Primary Mailing Addr	ess		
Last Name:	First	Name:	MI:
Home Address 1:			
Home Address 2:			
Home City:	Hom	ne State:	Home Zip:
Home Phone:	<u> </u>	Fax:	
Mobile Phone:		E-mail:	
Referred by (if applicable	2):		
	urrent resui	ployment Informa me, organization c	tion hart and pos ition description.
Primary Mailing Addr	urrent resui	•	
Primary Mailing Addr	urrent resui	•	
Primary Mailing Addr	urrent resui	•	
	ess	•	
Primary Mailing Addragency Name: Position Title: Years in Position:	ess	me, organization c	
Primary Mailing Addro Agency Name: Position Title: Years in Position: Work Address 1:	ess	me, organization c	
Primary Mailing Addr Agency Name: Position Title:	ess Imm	me, organization c	
Primary Mailing Addragency Name: Position Title: Years in Position: Work Address 1: Work Address 2:	ess Imm	me, organization connection conne	hart and position description.
Primary Mailing Addro Agency Name: Position Title: Years in Position: Work Address 1: Work Address 2: Work City:	ess Imm	me, organization connection conne	hart and position description. Work Zip:

Include ALL personal information requested.

Be sure to check which mailing address is your preference.

Include ALL employment information requested. Your immediate supervisor listed here will sign the demographics page and submit a letter of reference.

Demographic Information

Please fill in the requested information on the department/organization you are currently working for.	
Population Served:	
Total Fire Prevention Bureau Personnel: Inspectors/Plans Examiners/Investigators/Public	
Educators: Support Staff:	
Type of Organization:	
Fully Paid: Mostly Paid: Fully Volunteer: Mostly Volunteer:	
County/Municipality/Local District: Federal/Military: Industrial:	
State: Other:	General demographic information about the Department you are <u>currently</u> working with.
Annual Budget of the Fire Prevention Bureau:	Department you are <u>currently</u> working with.
What types of fire prevention services does the organization provide?	
New Construction Inspections: Existing Occupancy Fire Inspections: Plans Review:	
Public Education:	
Fire Investigations:	
What other services does your fire prevention bureau provide?	
Supervisor Attestation Statement	_
Please have your immediate supervisor sign below.	
I, (candidate's supervisor) do attest that the above	
information is true and complete to the best of my knowledge.	Your Supervisor listed in your employment
Signature: Date:	information page needs to sign here.

Component 2: Letters of Reference

All candidates must submit **three (3)** letters of reference from individuals who are knowledgeable of your experience, education and accomplishments during your career. One letter must be from your immediate supervisor. List the three names, their respective agency and contact information below:

- 1.
- 2.
- 3.

Three letters of reference are required:

- 1 from your supervisor listed on your employment information page
- 2 from people that know you well in a professional, personal, or volunteer capacity.

Component 3: Professional Development

Education

Includes formal educational degrees and certificate programs from accredited colleges and universities. *Please provide copies of transcripts.*

Name of Institution	Location	Degree	Graduation Year

Certifications

List current applicable certifications (i.e., Fire Marshal, Public Fire Educator, Plans Examiner, Fire Inspector, Fire Officer, Fire Instructor, Fire Investigator, Fire Prevention Officer, CFPS, CFEI, CEM, ICC, etc.). Please attach copies of certificates. Transcripts are acceptable in lieu of certificates.

Certification Agency	Date(s)
	Certification Agency

Please do not list more than the space provided.

- List all degree and certificate programs.
- Attach copies of transcripts.
- Degrees must be from accredited colleges.

- List all applicable certifications: e.g. Fire Officer, Firefighter, Fire Instructor, EMT
- Attach a copy of each certificate or transcript.
- List only current certifications.
- Do not use more spaces than provided in the application.

Training/Courses

List building construction, fire protection systems, plans review, specialty inspections, hazardous materials, special processes, public education, fire investigation, as well as business management, human resource development or public administration related courses/classes completed in the last five (5) years. Do *not* attach copies of the certificates of completion.

Training Sponsor	Course Name	Date(s)	Contact Hours
Diagon do not list many than			

Please do not list more than the space provided.

- List training courses, CEU programs, conferences attended during the past 5 years. Possible course topics includes: business management, human resources, in-house programs, CPSE Excellence Conference, etc.
- Certificates/transcripts not required.
- List chronologically (earliest to newest).
- Do not include college course used to actively attain a degree.
- Do not use more spaces than provided in the application.

Designee Development Goals

As a candidate for this designation, you must show that you will continue to grow personally and professionally. Please describe your personal and professional goals that will indicate your commitment to professional development over the next three years. Examples may include but not be limited to: training courses, undergraduate and graduate work, workshops, professional memberships and affiliations, and community involvement and how you would implement or address Firefighter Life Safety Initiatives #1, 14 and 15.

- #1 Define and advocate the need for a cultural change within the fire service relating to safety; incorporating leadership, management, supervision, accountability and personal responsibility.
- #14 Public education must receive more resources and be championed as a critical fire and life safety program.
- #15 Advocacy must be strengthened for the endorsement of codes and the installation of home fire sprinklers.

 Reference: http://www.lifesafetyinitiatives.com

- Articulate a plan of action for where you want to take your career in the next 3 years. Include such items as:
 - Future training, certification, degrees
 - o Community involvement.
 - Association memberships
- Acceptable to highlight current achievements but should be mostly future goals.
- Should be in paragraph format.
- Included how you will address the

Component 4: Professional Contributions/Recognition

In the spaces below, list any teaching, code development activities, public speaking, research published or unpublished, professional articles, or other contributions to the field of fire prevention and community risk reduction activities in the last **five (5)** years. Also, list any professional recognition (awards) you have received in the last **five (5)** years.

Type of Contribution	Organization	Date(s)

Please do not list more than the space provided.

- List all teaching, public speaking, research published or un-published (i.e. EFO paper), professional articles, and other contributions, during the past 5 years.
- These contributions can be at any level: local, state, regional, national.
- List recognitions received in the last 5 years (e.g. commendations, citizen of the year, service club recognition).
- **List chronologically** (earliest to newest).
- Do not use more spaces than provided in the application.

Component 5: Professional Memberships/Affiliations and Community Involvement

Professional Memberships and Affiliations

In the spaces below, list professional memberships and relevant affiliations within the fire prevention field in which you are actively involved or have been involved during the last **five (5)** years.

Organization	Level of Involvement	Dates

- List all applicable organizations you have been involved with e.g. IAFC, IAFF, NFPA, Local Fire Chiefs, Local Emergency management group.
- Note what level of involvement: member, board member, officer
- Not required to fill all spaces.
- Do not use more spaces than provided on the application.

Community Involvement

In the spaces below, list the community and charitable organizations and level and hours of involvement you have participated in during the last **five (5)** years.

Organization	Level of Involvement	Hours of Involvement	Dates

- List all applicable involvement with community and charitable organizations e.g. Lions Club, Scouting, American Legion, Red Cross, United Way.
- Note what level of involvement: chair, officer, member, worker.
- Note hours of involvement over which time period (e.g. 2 hours per month)
- Not required to fill all spaces.
- Do not use more spaces than provided on the application.

Component 6: Technical Competencies

Technical Competency #1: Administrative Duties

Learning Content:

Organizational Structure, Organizational Mission, Fundamental Strategic Planning Processes, Staffing Positions and Minimum Staffing Requirements, Roles, Responsibilities, Stakeholder Relationships, Intra- and Inter-organizational Relationships, Available Human Resources, Organizational Structure, Legal Requirements, Organizational Mission, Organizational Budgeting, Basic Accounting Requirements, Acquisition of Data, Information Management Systems, Position Classification and Job Analysis; Equal Opportunity and Affirmative Action; Hiring Procedures; Employee Assistance Programs, Recruiting Practices; Selection and Testing, Collective Bargaining in the Public Sector; Performance Appraisal Process; Handling Complaints and Grievances; Employee Discipline.

Reference: NFPA 1037-2012 Sections 5.2, 5.5

EDUCATION

Training Sponsor	Course Name	Date(s)	Credits/Contact Hours

EXPERIENCE

(Use additional pages if space is needed.)

ONLY REQUIRED FOR CATEGORY-B APPLICATIONS

Learning content outlines the knowledge, skills and abilities related to the competency.

- Each competency includes learning content and Job Performance Requirement (JPR) from a corresponding NFPA standard.
- Candidates are required to address both education and experience sections under each technical competency.
- Education:
 - List up to seven courses/training classes you have participated in that corresponds to the competency.
 - List should include (in preferred priority order): college level courses, National Fire Academy courses, certification courses, special seminars, or conferences.
 - It is not required to fill all the spaces
 - Do not use more spaces than the application provides.
- Experience:
 - Provide a narrative that addresses relevant experience to the competency.
 - o Include present and prior work experience.
 - Current examples preferred, include major projects completed during your career.
 - The technical competency should be written in paragraph format, with no minimum length requirement. Must sufficiently cover the requirements.
 - Two paragraphs is a good rule of thumb...not a requirement.
 - This is a professional designation so spelling and grammar are extremely important.

COMPONENT 6: ATTESTATION STATEMENT

From an individual who can verify your experience:

l,	do attest that I have reviewed Technical Competency numbers	
through	and the information submitted and is true and complete to the best of my knowledge.	
Signature:		Date:
Position Title:		Organization:
E-Mail:		Phone:

- Attestation statement completed and signed by an individual(s) who can verify the experience outlined for each competency.
- Multiple attestation statements can be used if using more than one individual to attest their experience.

Component 7: Additional Information and Certification Statement

Please provide any additional information you feel should be considered in the evaluation for FM designation. Certification Statement		
Candidate's Signature	Date	

- Optional: Provide additional information that should be considered in the evaluation of the application for designation.
- All candidates must sign and date the certification statement attesting to all statements made in the application are true and completed to the best of your knowledge and also that you read and understand the Code of Professional Conduct and agree to abide by this code.
- Electronic signatures are acceptable.

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